



29 November 1977

MEMORANDUM FOR: Director of Central Intelligence

THROUGH : Acting Deputy Director of Central Intelligence

FROM : Omega J.C. Ware, Jr.
Director, Equal Employment Opportunity

SUBJECT : Additional Comments on OEE0 Staffing Proposal

1. I have reviewed the comments of the Comptroller and of the Position Management and Classification Division of the Office of Personnel. I find nothing in either of these assessments which counters the staffing needs that I proposed in my 22 August 1977 report on the OEE0. The basic decision remains that of the DCI to decide whether to approve in principal the level of human resources proposed for the OEE0 in the subject report. The report proposal is estimated to provide minimum staffing for the many continuing tasks and responsibilities growing out of OEE0 and Agency planning to meet increasing Agency obligations and DCI policy and requirements.

2. Should there be any serious problems arising from the OEE0 staffing proposal, I feel they can be most efficiently resolved as they occur by discussion. However, I believe that some response to the comments of the Comptroller and PMCD are necessary at the outset.

3. With regard to the comments of the Comptroller I obviously have no disagreement. I have already ascertained through discussions with the DCI, ADDCI and the Comptroller that among other things a continually changing Agency staffing level and flexibility in staffing methodologies, including detailees and rotational assignments, assure that the OEE0 can satisfy most of its needs prior to gaining the positions now included in the Agency's budget for FY 79.

EXECUTIVE REGISTRY FILE

NOTE: Basic not merged

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